

OVERVIEW

Delivering change through projects in business is everywhere and not only has the pace of change accelerated but the complexity and the quantity of change has also dramatically increased. More so than ever before, the need to identify and develop capable project leaders has never been more urgent.

The competency route map for developing programme and project leaders generally has three identifiable stages: Firstly, understanding the processes and techniques of project management to deliver a self-contained piece of work in a structured and consistent way; Secondly, engaging with stakeholders to deliver a wider business change through people; and, thirdly, leading a complex, multi-faceted change project or programme.

The transition from managing to leading a project is a critical step and requires the ability to reduce your dependence on process and instead to recognise the importance of effective teamwork. Particularly where your team may be working remotely.

This Project Leadership Foundation provides a comprehensive introduction to the role of the project leader including the impact of your own behaviours, the means of develop high performing teams and the models for implementing a change into the organisation successfully.

Target Audience

- Existing Leaders who have recently taken on programme or project responsibilities;
- Existing PPM specialists aspiring to and/or moving into a programme or project leadership role;
- Programme and project stakeholders who are engaged in and support the delivery of change;
- Portfolio Managers & Programme Office staff engaging with Programme and Project leaders.

Key Features

The Project Leadership Foundation is uniquely constructed using the following components:

- Two linked "Theme Days" which provide highly focused learning and explore the challenges of leading projects successfully;
- Action Learning where each cohort member commits to completing a personal development plan designed to embed the learning;
- A personal coach/mentor who will support development on a one-to-one basis;
- An on-line assessment to raise self awareness and identify emotional strengths;
- Supplementary Masterclasses and other group events to support additional related development needs;
- A graduation recognised by the Association for Project Management.
- A Follow-Up Day to consolidate the learning and prepare participants for their next steps.

Benefits

Individuals and Organisations participating in the programme will benefit from the following:

- A highly engaging programme tailored to the needs of your organisation and project delivery community;
- A series of short, linked, highly practical workshops focusing on the key development needs of your project delivery professionals;
- A team of specialist consultants to support your professional PPM development;
- Immediately actionable learning which will result in a step change in behaviours and a direct return on investment;
- A formally recognised qualification for your emerging project leadership talent. This can in turn form a key stage in your organisational accreditation;
- The establishment of a collaborative peer-community of project delivery professionals;
- A self-supporting community of PPM best practice embedded within your organisation and with links to external bodies.



CONTENT

The Project Leadership Foundation is typically delivered over a period of 6 months and encompasses a mixture of short facilitated workshops, action learning, peer networking, personal coaching and personality profiling.

Each Theme Day provides the opportunity to discuss the leadership challenges in a project context and consider both the attitudes and techniques required to address them. Participants will have the opportunity to consider how these challenges will impact their project, their Organisation and their profession and build personal strategies for dealing with them.

The programme is delivered over two core 'themed' events together with a Follow-Up event to consolidate the learning.

Theme Day 1 – The Project Leader Working with People: Thinking strategically Understanding your own individual impact on people. Team dynamics and the tools and techniques required to work in highly effective programme teams. Making the transition to project leadership.

Theme Day 2 – Professional Project Leadership: Understanding the broader disciplines of project leadership including building your commercial supply chain, eangaging with external stakeholders, leading people through change and prioritising your next steps.

Follow-Up Day – Leading in the Real World - The Project Leader's Survival Kit: Understanding how to respond to challenging situations including difficult stakeholder questions. Developing your Psychological Capital. Understanding 'Grit' and prioritising your continuous development.

The programme is delivered to cohorts of twelve participants who will remain together for it's duration. Each participant will be allocated a personal coach who will support their development over the course of the programme.

The Project Leadership Foundation enables members to share their own experiences openly and with confidence and can lead to both individual and organizational accreditation.

TAILORED SOLUTION

Each programme offers a tailored suite of interventions which will improve the candidates capability to deliver change.

FRAMEWORK

The framework is structured to operate at a number of levels namely; Project Sponsor, Project Director/Leader, Project Manager & Project Associate.

UNIQUE OFFERING

The Project Leadership Foundation is a unique offering designed and built with your business needs in mind.

SIX MONTH PROGRAMME

The Project Leadership Foundation typically provides a six month development programme, that connects a network of professionals both within and outside of your organisation.

THE REQUIREMENTS

In order to join The Project Leadership Foundation programme, candidtates should already show potential, ambition and drive.

APM ACCREDITED

This programme has been accredited by the UK Chartered Body for project management and helps participants prepare to apply for Full Membership.

